

UN Global Compact Communication on Progress 2021

9 December 2021

Period covered

From: 1 July 2021 To: 30 June 2022

To our stakeholders:

### **Statement of support by the Chief Executive Officer (CEO)**

I am pleased to confirm Brambles' continued support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. Brambles became a signatory to the United Nations Global Compact in June 2013.

As a pioneer of the sharing economy, Brambles is one of the world's most sustainable logistics businesses. We are transforming how we get products to people by creating truly regenerative supply chains.

Our circular business model facilitates the 'share and reuse' of the world's largest pool of reusable pallets and containers. This enables Brambles to serve its customers while minimising the impact on the environment and improving the efficiency and safety of supply chains around the world.

Through our circular business model, Brambles is working to help create a nature-positive economy with reuse, resilience and regeneration at its core. It is how we can create more natural and social value than we take while bringing carbon emissions down to zero as soon as possible. Our ambition to pioneer regenerative supply chains means breaking the link between consumption and harm to the environment and society. It means moving from degenerative systems that waste resources to regenerative models that restore nature and strengthen society; including supporting and protecting human rights, providing a safe and fair place to work for our people and working against corruption in all its forms, including extortion and bribery.

In other words, Brambles is striving to put back in more than we need from the world. By reaching zero impact and beyond, we will be the company delivering life's essentials every day, in a nature and people positive way.

This annual Communication on Progress describes our actions to integrate the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders through our website and our annual [Sustainability Review](#) (which is posted in that section).

Yours sincerely,



Graham Chipchase  
Chief Executive Officer  
Brambles Limited

Issue Area	Global Compact Principle	Implementation and measurement	Relevant GRI Standards for further information
<b>Human Rights</b>	<b>Principle 1</b> – Businesses should support and respect the protection of internationally proclaimed human rights	<a href="#">Zero Harm Charter</a> <a href="#">Sustainability Review 2021</a> Code of Conduct – <a href="#">Human Rights Policy</a> ; <a href="#">Supplier Policy</a> <a href="#">Sustainability section of the website</a>	102-4; 102-6; 102-8; 102-9; 102-12; 401: Employment; 419-1
	<b>Principle 2</b> – Businesses should make sure that they are not complicit in human rights abuses	<a href="#">Statement in response to the UK Modern Slavery Act 2020</a>	419-1
<b>Labour</b>	<b>Principle 3</b> – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	<a href="#">Code of Conduct</a> <a href="#">Zero Harm Charter</a> <a href="#">Sustainability Review 2021</a> Code of Conduct – <a href="#">Human Rights Policy</a> ; <a href="#">Supplier Policy</a> <a href="#">Sustainability section of the website</a>	102-8; 102-41; 401: Employment; 419-1
	<b>Principle 4</b> – Businesses should uphold the elimination of all forms of forced and compulsory labour	<a href="#">Statement in response to the UK Modern Slavery Act 2020</a>	102-8; 401: Employment; 419-1
	<b>Principle 5</b> – Businesses should uphold the effective abolition of child labour		102-8; 401: Employment; 419-1
	<b>Principle 6</b> – Businesses should uphold the elimination of discrimination in respect of employment and occupation		102-8; 405-1; 405-2; 419-1
<b>Environmental</b>	<b>Principle 7</b> – Businesses should support a precautionary approach to environmental challenges	<a href="#">Zero Harm Charter</a> <a href="#">Code of Conduct</a> <a href="#">Sustainability Review 2021</a> <a href="#">Sustainability section of the website</a>	102-11
	<b>Principle 8</b> – Businesses should undertake initiatives to promote greater environmental responsibility	CDP submission 2018 – Questions 4.3, 4.5 and 12.1 (available on <a href="http://www.cdp.net">www.cdp.net</a> ; 2019 version available early 2020)	301: Materials; 302: Energy; 305: Emissions; 306: Effluents and waste
	<b>Principle 9</b> – Businesses should encourage the development and diffusion of environmentally friendly technologies		302: Energy; 305: Emissions; 306: Effluents and waste
<b>Anti-Corruption</b>	<b>Principle 10</b> – Businesses should work against corruption in all its forms, including extortion and bribery	Code of Conduct - <a href="#">Anti- Bribery and Corruption Policy</a> <a href="#">Sustainability – Governance Risk Management</a> <a href="#">Corporate Governance Statement 2021</a>	